	** PUBLIC DISCLOSURE COPY **									
						OMB No. 1545-0047				
Forn	- <b>9</b>	90	Under section 501(c), 527, or 4947(a)(1	) of the Internal Revenue	Code (exce	ept private foundati	ons) 2017			
Department o										
_	_	nue Service	Go to www.irs.gov/Forr				Inspection			
20 -			ar year, or tax year beginning OCT	I, ZUI/ and	ending S	EP 30, 201				
BC	heck if	C Name o	organization			D Employer ident	fication number			
	Addre	RESO	URCES FOR THE FUTURE,	INC.						
1	chang Name chang		usiness as	inc.		53-	0220900			
	Initial		and street (or P.O. box if mail is not delivered	d to street address)	Room/suite	E Telephone numb				
	]Final	1616	P STREET, NW	,			-328-5000			
	termin ated		own, state or province, country, and ZIP o	or foreign postal code		G Gross receipts \$	24,904,251.			
	Amena	ded WASH	INGTON, DC 20036			H(a) Is this a group				
	Applic tion		nd address of principal officer: $\mathtt{TERRI}$	O'BRIEN		for subordinate	es? Yes X No			
	pendir	SAME	AS C ABOVE			H(b) Are all subordinates				
		empt status: [		insert no.) 4947(a)(1)	or 527		a list. (see instructions)			
			RFF.ORG			H(c) Group exempt				
_	orm of	Summary	X Corporation Trust Associa	ition 🔄 Other ►	L Year (	of formation: 1952	M State of legal domicile; NY			
10	A REAL PROPERTY AND	12000	e the organization's mission or most sign	ificant activities: TMPR	OVE EN	VIRONMENTAL	./NATURAL			
e			E POLICY MAKING WORLD							
Activities & Governance			x							
ver			ing members of the governing body (Part				3 22			
ß			lependent voting members of the governi				4 21			
s S	5	Total number	of individuals employed in calendar year 2	2017 (Part V, line 2a)	(*)************		5 84			
vitie			of volunteers (estimate if necessary)				<u> </u>			
Acti			d business revenue from Part VIII, column							
	b	Net unrelated	business taxable income from Form 990-	T, line 34						
	_	_				Prior Year	Current Year			
ne						<u>7,660,068</u> 0				
Revenue		-	ce revenue (Part VIII, line 2g) сотпе (Part VIII, column (A), lines 3, 4, and	7d)		4,562,470				
Re			e (Part VIII, column (A), lines 5, 6d, 8c, 9c,			636,509				
	10.0		- add lines 8 through 11 (must equal Part			12,859,047				
			nilar amounts paid (Part IX, column (A), Iir	11/2/P/WI		50,065				
	14	Benefits paid	to or for members (Part IX, column (A), lin	e 4)		0				
ŝ	15		r compensation, employee benefits (Part I			8,336,743				
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 1	1e)		0	. 0.			
xpe	b		ing expenses (Part IX, column (D), line 25)		77.	5 9 6 9 9 9 4	F 051 005			
ш	17	-	es (Part IX, column (A), lines 11a-11d, 11f-			5,368,281				
	1.	and and the	s. Add lines 13-17 (must equal Part IX, co	lumn (A), line 25)	10.010 S	<u>13,755,089</u> -896,042				
- 22		Hevenue less	expenses. Subtract line 18 from line 12		Be	ginning of Current Yea	and the second sec			
Net Assets or Fund Balances	20	Total assets (	Part X line 16)			68,227,819				
Ass	21		(Part X, line 26)		(********	7,485,560				
Net	22		fund balances. Subtract line 21 from line :	20	++++++++	60,742,259				
Pa	ırt II	Signatur	e Block							
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is									
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.										
		Signatur	e of officer			Date				
Sig			I O'BRIEN, VP FINANCE			Dato				
Her	e		print name and title	a a ADHIN						
-		Print/Type pre		parer's signature	D	ate Check	PTIN			
Paid			M. PLOTTS, CPA	my Min		8 15/19 if self-emp	P01255941			
Prep		Firm's name	ARONSON LLC	p (run)		Firm's EIN				
-	Only		805 KING FARM BLVD,	, 3RD FLOOR						
-			ROCKVILLE, MD 20850			Phone no. 3	01-231-6200			
May	the I	RS discuss thi	s return with the preparer shown above? (	see instructions)			X Yes No			

732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instruct	ions.
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X Yes No Form 990 (2017)

	n 990 (2017) RESOURCES FOR THE FUTURE, INC. rt III Statement of Program Service Accomplishments	53-0220900 F
rai	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	RFF'S MISSION IS TO IMPROVE ENVIRONMENTAL, ENER	
	RESOURCE DECISIONS THROUGH IMPARTIAL ECONOMIC R	RESEARCH AND POLICY
	ENGAGEMENT.	
2	Did the organization undertake any significant program services during the year which were n	ot listed on the
	prior Form 990 or 990-EZ?	Yes ∑
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any p If "Yes," describe these changes on Schedule O.	program services? Yes 🛽
4	Describe the organization's program service accomplishments for each of its three largest pro	ogram services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and	allocations to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a		
	RFF'S RESEARCH EFFORT HAS TWO MAJOR PROGRAMS FO AND POLICY OF: (I) ENERGY AND CLIMATE AND (II)	LAND, WATER, AND NATURE
	ENERGY AND CLIMATE PROGRAM FOCUSES ON WAYS TO R	· · ·
	EMISSIONS, ADVANCE A RELIABLE AND CLEAN ENERGY	
	HEALTHY ENVIRONMENT WHILE BALANCING THE NEED F	•
	LAND, WATER, AND NATURE PROGRAM FOCUSES ON THE	
	WATER, AND MARINE RESOURCES THAT SUPPORT A THRI	
	SOCIETY, WHILE ENSURING HEALTHY AND PRODUCTIVE	NATURAL SYSTEMS AND
	BUILDING RESILIENCE IN A CHANGING CLIMATE.	
	ACADEMIC RELATIONS: AWARD SMALL GRANTS AND FEL SCHOLARS FROM OTHER INSTITUTIONS TO ADVANCE THE IN THE ENVIRONMENTAL AND NATURAL RESOURCE SCIEN	STATE OF KNOWLEDGE
4.	(Code:) (Expenses \$1,079,214. including grants of \$	
4c	(Code:) (Expenses \$1, 0.79, 214 • including grants of \$ COMMUNICATIONS: DISSEMINATION OF RESEARCH RESUL	)(Revenue \$ ,TS TN THE FORM OF
	DISCUSSION PAPERS, RESOURCES MAGAZINE, RFF WEBS	
	ADVANCE RFF'S REPUTATION FOR INDEPENDENT RESEAR	
	POLICY THROUGH EXPANDED COMMUNICATIONS EFFORTS.	RFF SCHOLARS HELP
	INFORM AND SHAPE PUBLIC DEBATE BY ISSUING DISCU	•
	AND PUBLISHING RESEARCH FINDINGS IN PEER-REVIEW	-
	WORKING WITH REPORTERS AND APPEARING ON TELEVIS	SION AND RADIO.
4d	Other program services (Describe in Schedule O.)	
4-	10 014 010	enue \$ )
4e	Total program service expenses ► 10,814,010.	Form <b>990</b>
32002	2 11-28-17	
~ ~ ~	2	
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2017.06000 RESOURCES FOR THE FUTURE, 26014\_\_1

Earm	000	(2017)	
Form	990	(2017)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			- <b>v</b>
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	х	
L	Schedule D, Parts XI and XII	12a	Δ	
Ø	Was the organization included in consolidated, independent audited financial statements for the tax year?	104		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a		13 14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	148		
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			_
	complete Schedule G. Part III	19		x

732003 11-28-17

Form 990 (		RESOURCES				INC
Part IV	Checklist of	Required Schedu	iles <sub>(co</sub>	ontinued	)	

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
~~	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
250	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512/b)(13)2. If "Yes," complete Schedule D. Det V. line 2.	25h		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
30		36		x
37	<i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
51	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<b>–</b>		<u> </u>
	Note. All Form 990 filers are required to complete Schedule O	38	х	

732004 11-28-17

Form	990 (2017) RESOURCES FOR THE FUTURE, INC. 53-0220	900	P	<sub>age</sub> 5		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
			Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 91					
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?	1c	Х			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 84					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?					
7	Organizations that may receive deductible contributions under section 170(c).	7a		x		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v		
-	to file Form 8282?	7c		X		
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7e		x		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X		
fg	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		<u> </u>		
-	If the organization received a contribution of quantee intellectual property, did the organization me rorm boos as required in	79 7h		<u> </u>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.11				
•	sponsoring organization have excess business holdings at any time during the year?	8		x		
9	Sponsoring organizations maintaining donor advised funds.	_				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders 11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
a	Enter the amount of reserves the organization is required to maintain by the states in which the					
-	organization is licensed to issue qualified health plans 13b					
	Enter the amount of reserves on hand	14a		x		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		<u> </u>		
<u> </u>	in ros, has there a rount resolution point these payments ( If Tyo, provide an explanation in Schedule U		000	L		

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RESOURCES FOR THE FUTURE, INC.

53-0220900 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	 X
Section A. Governing Body and Management	

		. —	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 2	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6	Did the organization have members or stockholders?			X
о 7а	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
74		7a		x
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	10		- 23
D				x
-	persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
	The governing body?	<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>	. 120		
C		10-	х	
40	in Schedule O how this was done		X	
13	Did the organization have a written whistleblower policy?			
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	Х	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright NJ$ , $NY$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availabl		
10		avallable	3	
	for public inspection. Indicate how you made these available. Check all that apply.          X       Own website       Another's website       X       Upon request       Other (explain in Schedule O)			
40				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	id financ	iai	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	TERRI O'BRIEN - 202-328-5000			
	1616 P STREET, NW, WASHINGTON, DC 20036			
	1010 P SIREEI, NW, WASHINGION, DC 20030		990	

Form 990 (2017)	RESOURCES FOR THE FUTURE, INC	• 53-0220900 Page 7
Part VII Compen	sation of Officers, Directors, Trustees, Key Employ	ees, Highest Compensated
Employe	es, and Independent Contractors	
Check if Sc	hedule O contains a response or note to any line in this Part VII	
Section A. Officers, I	Directors, Trustees, Key Employees, and Highest Compensated	Employees
1a Complete this table	for all persons required to be listed. Report compensation for the c	alendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per	Position (do not check more than one box, unless person is both an		Reportable compensation	Reportable compensation	Estimated amount of				
	week	offic	cer an	d a d	irecto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or di	tee			Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	Institutional trustee		yee	mpen		(₩-2/1033-10100)		and related
	below	idual 1	:ution;	er	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key e	High empl	Former			-
(1) RICHARD G NEWELL	35.00									
PRESIDENT & CEO		Х		Х				462,715.	0.	66,611.
(2) RICHARD SCHMALENSEE	1.15									
CHAIR		Х		Х				0.	0.	0.
(3) LINDA J FISHER	1.06									
VICE CHAIR		Х		Х				0.	0.	0.
(4) VICKI A BAILEY	0.77									
DIRECTOR		Х						0.	0.	0.
(5) ANTHONY BERNHARDT	0.96									
DIRECTOR		Х						0.	0.	0.
(6) TRUDY ANN CAMERON	0.77									
DIRECTOR		Х						0.	0.	0.
(7) C BOYDEN GRAY	0.77									
DIRECTOR		Х						0.	0.	0.
(8) DAVID G HAWKINS	0.77									•
DIRECTOR		Х						0.	0.	0.
(9) PETER R KAGAN	0.77								•	•
DIRECTOR		Х						0.	0.	0.
(10) SALLY KATZEN	0.77								0	0
DIRECTOR		Х						0.	0.	0.
(11) RUBEN KRAIEM	0.96	37							0	0
DIRECTOR	0 77	Х						0.	0.	0.
(12) ELAINE DORWARD-KING	0.77	х						0.	0.	0
DIRECTOR (13) BOB LITTERMAN	0.77	Δ						0.	0.	0.
DIRECTOR	0.77	х						0.	0.	0.
(14) HENRY SCHACHT	0.96	~						U •	0.	0.
DIRECTOR	0.90	х						0.	0.	0.
(15) JAMES ASSELSTINE	0.77	Δ						0.	0.	0.
DIRECTOR		х						0.	0.	0.
(16) DANIEL ESTY	0.77	- 11			-	-		0.	0.	0.
DIRECTOR		х						0.	0.	0.
(17) WILHELM MERCK	0.77	- 23						0.	0.	<u></u>
DIRECTOR		х						0.	0.	0.
732007 11-28-17	<u>      I                              </u>			1	1	1	I		0.	Form <b>990</b> (2017)

732007 11-28-17

14250814 794106 26014

2017.06000 RESOURCES FOR THE FUTURE, 26014\_\_1

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Form 990 (2017) RESOURCES	5 FOR TH	ΙE	FU	TU	RE	1,	IN	iC.	53-02	209	900	Pag	ge <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	<b>(B)</b> Average hours per week	box	not ch , unles cer and	s per	ition more rson i	than o s both	n an	(D) Reportable compensation from	(E) Reportable compensation from related		Est am	(F) imated ount of other	
	(list any hours for related organizations below line)	ndividual trustee or director	n stit utio nal tru stee	fficer	em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	s	comp fro orga and	pensation om the inization related nization	on d
(18) ROBERT N STAVINS DIRECTOR	0.77	x	-	0	¥	Ξē	Ē	0.		0.			0.
(19) SUE TIERNEY	0.77												
DIRECTOR		Х						0.		0.			0.
(20) KATHY SULLIVAN DIRECTOR	0.77	x						0.		0.			ο.
(21) KYUNG-AH PARK	0.38												
DIRECTOR (22) JONATHAN SILVER	0.38	Х						0.		0.			0.
DIRECTOR	0.30	х						0.		0.			0.
(23) TERRI O'BRIEN	35.00							000 500					
VP-FINANCE & ADMIN (24) LAUREL LEE HARVEY	35.00			Χ				238,700.		0.	35	, <u>88</u>	3.
VP-DEV/CORP SECRETARY(THRU 8/14/17)	33.00	•		х				127,051.		0.	28	,29	4.
(25) SHANNON WULF TREGAR	35.00												
CHIEF OF STAFF & CORP. SECRETARY				Х				121,382.		0.	16	5,16	6.
(26) ALAN J KRUPNICK	35.00							244 000			4.0	0.4	-
SENIOR FELLOW						X		244,099. 1,193,947.		0.		3,04 5,00	
1b Sub-total c Total from continuation sheets to Part VI							-	865,339.		0.		,48	
d Total (add lines 1b and 1c)								2,059,286.		0.		5,48	
2 Total number of individuals (including but n							o re	ceived more than \$100,0	000 of reportable				
compensation from the organization													24
<b>3</b> Did the organization list any <b>former</b> officer,	director, or tru	ustee	e, key	y en	nplo	yee,	or h	nighest compensated en	nployee on	ſ		Yes	No
line 1a? If "Yes," complete Schedule J for s											3	_	X
4 For any individual listed on line 1a, is the su											4	x	
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>											4		
rendered to the organization? If "Yes, " com	-				-			-			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co the organization. Report compensation for										ensat	ion fro	m	
(A)	and balendar ye			<u>g</u> w		<u> </u>		(B)			(C	)	
Name and business	address							Description of se	ervices	C	ompen	sation	
LEGACY GIFT SERVICES		~	201	۰ n i	-						170	· ว /	c
4607 GREENE PL NW, WASHIN KEVIN RENNERT	IGTON, D	C	200	00	/		-	CONSULTING			1/0	5,34	0.
4713 COLORADO AVE. NW, WA	SHINGTO	N,	D	с :	20	01	1 0	CONSULTING			160	,75	0.
DANIEL SHAWHAN, 1415 FLOR													
201, WASHINGTON, DC 20009							_	CONSULTING			116	5,48	1.
ISAACSON MILLER, INC. 263 SUMMER ST., BOSTON, M	IN 02210							CONSULTING			102	67	5
LEONARD SHABMAN, 1600 NOF			•	16	20	,	f	CO110 OF 1 THG			<u> </u>	2,67	<u>.</u>
ARLINGTON, VA 22209					-	-		CONSULTING			102	2,14	0.
2 Total number of independent contractors (ii	-	ot lin	nited	l to t	thos r	se lis	ted	above) who received mo	re than				
\$100,000 of compensation from the organize SEE PART VII, SECTION		ΤN	יאַַ	тτα	C N	S.	HE	ETS			Form <b>C</b>	<b>90</b> (20	017)
					~ - 1	<i>.</i>						120	

SEE PART VII, SECTION A CONTINUATION SHEETS 732008 11-28-17

Form 990 RESOURCES									53-022	0900
Part VII Section A. Officers, Directors, Tru		nplo	yee			lighe	est (		, ,	( <b>F</b> )
(A) Name and title	(B) Average hours	(cl		Posi all t			ly)	(D) Reportable compensation	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) RAYMOND J KOPP VP - ENERGY & CLIMATE	35.00					x		261,078.	0.	53,133.
(28) KAREN PALMER SR FELLOW/ DIR, FUTURE OF POWER INIT	35.00					x		198,773.	0.	48,822.
(29) DENNIS BURTRAW	35.00									
DARIUS GASKINS SENIOR FELLOW (30) MARGARET WALLS	35.00					X		195,446.	0.	48,825.
INTERIM VP - LAND, WATER, AND NATURE						X		210,042.	0.	29,703.
Total to Part VII, Section A, line 1c								865,339.		180,483.

732201 04-01-17

n 990				THE FUTU	JRE, INC.		53-0220	900 Page
art Vl		Statement of Reven	nue					_
	_	Check if Schedule O cont	ains a response	or note to any line	(	(B)	(C)	
					<b>(A)</b> Total revenue	(D) Related or exempt function revenue	Unrelated business revenue	<b>(D)</b> Revenue exclud from tax unde sections 512 - 514
2 1 a	a	Federated campaigns	1a					
	b	Membership dues						
		Fundraising events						
	d	Related organizations						
•		Government grants (contributi		2,716,024.				
		All other contributions, gifts, gran		9 110 591				
		similar amounts not included abor		7,113,571.				
	-	Noncash contributions included in lines <b>Total.</b> Add lines 1a-1f	-		9,829,595.			
<u> </u>		Total. Add lines Tarti		Business Code	-,,			
2 8	а			Dubineed Odde				
	b							
	с							
	d							
	е							
		All other program service reve		-				
		Total. Add lines 2a-2f						
3		Investment income (including			1 1 6 6 5 9 2		0,406	1 1 - 0 0
		other similar amounts)			1,162,503.		-8,486.	1,170,9
4		Income from investment of tax						
5		Royalties						
6	_	Cross rests	(i) Real 1,543,572.	(ii) Personal				
		Gross rents Less: rental expenses						
		Rental income or (loss)	738,672.					
				<u> </u>	738,672.			738,6
		Gross amount from sales of	(i) Securities	(ii) Other	, -			,
		assets other than inventory	12,367,771.					
1	b	Less: cost or other basis						
		and sales expenses	11,363,087.					
	с	Gain or (loss)	1,004,684.					
		Net gain or (loss)		►	1,004,684.			1,004,6
8 8		Gross income from fundraising including \$						
		contributions reported on line	1c). See					
		Part IV, line 18						
		Less: direct expenses						
		Net income or (loss) from func		····· •				
9 8	а	Gross income from gaming ac						
.	L	Part IV, line 19						
		Less: direct expenses						
		Gross sales of inventory, less	-					
	-	and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
	_	Miscellaneous Revenu		Business Code				
11 a	а	TELEPHONE CENTER		310000	810.		810.	
	b							
	с							
		All other revenue						
		Total. Add lines 11a-11d			810.			
12		Total revenue. See instructions.			12,736,264.	0.1	-7,676.	2,914,3

10 2017.06000 RESOURCES FOR THE FUTURE, 26014\_1

RESOURCES FOR THE FUTURE, Part IX Statement of Functional Expenses

<u>Sect</u>	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			nplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21	10,000.	10,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	117,451.	117,451.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	211 002	211 002		
	individuals. See Part IV, lines 15 and 16	211,092.	211,092.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,178,853.	385,239.	665,043.	128,571.
6	trustees, and key employees Compensation not included above, to disqualified	1,170,055.	505,255.	005,045.	120,571.
0	persons (as defined under section 4958(f)(1)) and				
	1050(-)(D)				
7	Other salaries and wages	6,439,434.	5,108,462.	904,518.	426,454.
8	Pension plan accruals and contributions (include	0,100,1010	5,100,1020	50175100	120,1010
0	section 401(k) and 403(b) employer contributions)	474,068.	427,318.	6,936,	39.814.
9	Other employee benefits	370,197.	306,056.	6,936. 30,347.	<u>39,814</u> . 33,794.
10	Payroll taxes	451,036.	341,875.	69,643.	39,518.
11	Fees for services (non-employees):		,		,
	Management				
b		9,998.		9,998.	
c		58,805.		58,805.	
d					
e					
f	Investment management fees	221,986.	221,986.		
g					
J	column (A) amount, list line 11g expenses on Sch 0.)	189,493.	63,967.	20,760.	104,766.
12	Advertising and promotion	38,139.	27,880.	8,267.	104,766. 1,992.
13	Office expenses	120,893.		120,893.	
14	Information technology	140,738.	9,291.	131,416.	31.
15	Royalties				
16	Occupancy	711,012.	649,050.		61,962.
17	Travel	157,507.	115,225.	21,804.	20,478.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	245,598.	162,788.	67,765.	15,045.
20	Interest	520,447.	520,447.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	679,075.	474,814.	204,261.	
23	Insurance	79,569.	29,528.	50,041.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		1,163,863.	1,016,253.	131,511.	16,099.
b	SUBCONTRACTS	423,685.	423,685.		_ 0,000
c	OTHER EXPENSES	135,195.	91,344.	15,218.	28,633.
d	PRINTING & PUBLICATIONS	101,472.	98,193.	3,000.	279.
	All other expenses	53,531.	2,066.	50,924.	541.
25	Total functional expenses. Add lines 1 through 24e	14,303,137.	10,814,010.	2,571,150.	917,977.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight if following SOP 98-2 (ASC 958-720)				

INC.

732010 11-28-17

Form 990 (2017)

14250814 794106 26014

RESOURCES	FOR	THE	FUTURE,	INC
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53-0220900 Page 11

(A) Beginning of year         (B) Beginning of year           1         Cash - non-interest-bearing         394,629.1         2,478, 394,629.1           2         Savings and temporary cash investments         3,758,378.3         3,834, 4.           3         Accounts receivable, net         3,758,378.4         3,834, 1,556.4           4         Accounts receivable, net         3,758,378.4         3,834, 1,556.4           6         Loans and other receivables from other disqualified persons (as defined under section 4368(r)(1), persons described in section 4368(r)(2)(8), and contributing employees and sponsoring or gariautications of section 501(e)(2) voluntary employees is denoms oring or gariautications of section 501(e)(2) voluntary employees is denoms oring or gariautications of section 501(e)(2) voluntary employees is comoliced depreciation         6           7         Notes and loans receivable, net basis. Complete Part Vi of Schedule D         7         22,680.9         2,7           10         Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D         100         7,370,153.7         7,225,865.1         19,877,1           11         trivestments - other sciritles. See Part IV, line 11         8,210,554.1         7,275,1           12         trivestments - other sciritles. See Part IV, line 11         8,210,554.1         7,275,1           13         Investments - programi-related. See Part IV, line 11         3		Check if Schedule O contains a response or note to any line in this Part X			
2       Savings and temporary cash investments       2         3       Pledges and grants receivable, net       3,758,378.1       3,758,378.1       3,834.1         4       Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       5       5         6       Lans and other receivables from other disqualified persons (as defined under section 4958(k)(1)), persons described in section 501(c)(3)(6), and contributing employers and sponsoring organizations of section 501(c)(3) voluntary employers and sponsoring organizations of section 501(c)(3) voluntary employers and elefored charges       2,680.9       2,7         9       Propaid exponses and deferred charges       2,680.9       2,7       2,7         10       Lans, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D       48,265,510.1       15,12,32,1         10       Try streaments - publicly traded securities       48,265,510.1       15,12,32,1         11       Investments - publicly traded securities       48,265,510.1       15,12,32,1         11       Interments - publicly traded securities       48,210,554.1       2,702,75,1         11       Intargible assets       368,607.1       15,2702,75,1         12       Intargible assets       31,968.1       7,275,1         13       Compate PartIV, line 11			(A)		<b>(B)</b> End of year
2       Savings and temporary cash investments       2         3       7 Edges and grants receivable, net       3, 758, 378, 4         4       Accounts receivable, net       3, 758, 378, 4         5       Laans and other receivables from current and former officers, directors, trastes, key employees, and highest compensated employees. Complete Part II of Schedule L       5         6       Laans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3)(8), and contributing employees beneficiary organizations (see inst). Complete Part II of Schedule L       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       2, 680. 9       2, 7         9       Prepaid expenses and deferred charges       2, 680. 9       2, 7         10a       27, 247, 914.       8       2         b Less: accumulated depreciation       10a       7, 370, 153. 7, 225, 855. 10c       19, 877, 7         11       Investments - publicy traded securities       48, 210, 554. 12       7, 275, 17, 225, 845. 10c         12       Investments - publicy traded securities       48, 210, 554. 12       7, 275, 17, 225, 845. 10c         14       Intargible assets       8, 210, 554. 12       7, 275, 17, 225, 845. 10c       19, 867, 145         14       Intaregible a	1	Cash - non-interest-bearing	394,629.	1	2,478,656.
3       Piedges and grants receivable, net       3, 758, 378.       3       3, 834.         4       Accounts receivable, net       1, 596.       4       1,         5       Loans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees. Complete Part II of Schedule L       5       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(if)(1)), persons described in section 4958(i(3)(8), and contributing employees beneficiary organizations of section 5010(2)(9) voluntary employees for sale or use       6       6         7       Notes and Loans receivables, net       7       6       6         8       Prepaid expenses and deferred charges       2, 680.       9       2, 7         10a       Land, building, and equipment: cost or other basis. Complete Part IV of Schedule D       10a       27, 247, 914.       8       265, 510.       11       51, 232, 2       8, 217, 275, 13       11       Investments - publicly traded securities       48, 265, 510.       11       51, 232, 2       12, 51, 232, 2       13       14	2			2	
4       Accounts receivables (net current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       1, 596.       4       1,         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), persons described in section 4958(c)(3)(B), and contributing employees beneficiary organizations (see inst). Complete Part II of Sch L       5         7       Notes and loans receivables, net       7         8       Inventories for sale or use.       8         9       Prepaid expenses and deferred charges       2, 680.       9         10a       Lard, buildings, and equipment: cost or other       10a       27, 247, 914.       8         11       Investments - publicity traded securities       10a       27, 247, 914.       15.       15.       17, 225, 865.       10c       19, 877.         11       Investments - publicity traded securities       10a       27, 247, 914.       13.       14.         15       Other assets. See Part IV, line 11       8, 210, 554.       12       7, 275.         13       Investments - publicity traded securities.       2, 678.454.       17.       2, 702.         16       Total assets. Add lines 1 through 15 (must equal line 34)       68, 227.78.159.       16.       71.405.         21       Eac	3		3,758,378.	3	3,834,162.
gg       Lass and other receivables from current and former officers, directors, trustess, key employees, and highest compensated employees. Complete Part II of Schedule L       5         G       Lass and other receivables from other disqualified persons (as defined under section 49580(13)(8), and contributing employees' beneficiary organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       2,680.9       9         10a       L27,247,914.       6         b tess: accumulated depreciation       10a       27,247,914.       11         b tess: accumulated depreciation       10a       27,247,914.       12         11       Investments - other securities.       8,210.5551.0       11       51,222,         12       Investments - other securities. See Part IV, line 11       8,210.554.1       12,727,275,7         13       Investments - other securities. See Part IV, line 11       368,607.1       16       27,725,7         14       13       14       14       150       16       7,452,150,1       11       15,2,720,155,1         14       14       13,968,1       18       26,322,1	4		1,596.	4	1,385.
Part I of Schedule L       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(3), persons described in section 4958(f)(3), and contributing employees baneficiary organizations of section 501(c)(9) voluntary employees baneficiary organizations (see instr). Complete Part I of Sch L       6         7       Notes and bars receivable, net       7         8       7       Notes and degree dcharges       2, 680. 9         9       Prepaid expenses and defered charges       2, 680. 9       2,         10a       Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D       10a       27, 247, 914.         11       Investments - publicly traded securities       48, 265, 510. 11       51, 232,         11       Investments - publicly traded securities. See Part IV, line 11       8, 210, 554. 12       7, 275,         15       Investments - pargem-related. See Part IV, line 11       13       14         16       Total assets. See Part IV, line 11       8368, 607. 15       2, 702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68, 227, 819. 16       87, 405,         17       Accounts payable and accourd lability. Complete Part IV of Schedule D       2, 678, 454. 17       2, 772,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68, 227, 819. 1	5				
6       Loans and other receivables from other disqualified persons (as defined under section 4958(c)3(0), and contributing employees and sponsoring organizations of section 501(c)9 voluntary employees and sponsoring organizations (see instr). Complete Part II of Sch L       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       2, 680. 9         9       Prepaid expenses and defired charges       2, 680. 9         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a         11       Investments - publicly traded securities       48, 265, 510. 11         11       Investments - publicly traded securities       8, 210, 554. 12         12       Investments - program-related. See Part IV, line 11       368, 607. 15       2, 702, 714.         14       Intagible assets       68, 227, 819. 16       87, 405, 72, 454. 17         15       Other assets. See Part IV, line 11       368, 607. 15       2, 702, 757, 454. 17         16       Total assets. Add lines 1 through 15 fmust equal line 34)       68, 227, 819. 16       87, 405, 9         16       Total assets. Add lines 17.020, 15       96, 322. 19       158, 9       96, 322. 19       158, 9         17       Accounts payable and accrued expenses.       2, 678, 454. 17       2, 757, 18       Grants payable, torgenesite demp		trustees, key employees, and highest compensated employees. Complete			
6         Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), persons described in section 4958(r)(3)(8), and contributing employees' beneficiary organizations (see inst). Complete Part II of Sch L         6           7         Notes and loans receivable, net.         6           8         Inventories for sale or use         8           9         Prepaid expenses and depriment cost or other basis. Complete Part VI of Schedule D         10a         27, 247, 914.           10a         Loss accountiated depreciation         10a         27, 247, 914.         8           11         Investments - publicly traded securities         48, 265, 510.         11         51, 232.           12         Investments - publicly traded securities.         368, 607.         15         2, 702.           13         Intestments - program-related. See Part IV, line 11         368, 607.         16         2, 772.           14         Intargible assets         14         368, 607.         15         2, 702.           15         Other assets. See Part IV, line 11         368, 607.         16         87, 740.         17           16         Total assets. Add lines 1 through 15 fmust equal line 34)         68, 227, 81.9.         16         87, 702.           17         Accounth payable and accrued expenses         2, 678, 454. </th <td></td> <td>Part II of Schedule L</td> <td></td> <td>5</td> <td></td>		Part II of Schedule L		5	
get       employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see inst). Complete Part I of Sch L       6         7       Netse and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       2,680. 9       2,         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       27,247,914.         b       Less: accumulated depreciation       10b       7,370,153.       7,225,865.       10c       19,877,         11       Investments - publicly traded securities       48,265,510.       11       15,232,         12       Investments - other securities. See Part IV, line 11       8,210,554.       12       7,2275,         13       Intrangible assets       14       7       2,772,       757,         14       Intargible assets       14       368,607.       15       2,702,         15       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       87,405,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       87,405,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,322.	6				
gggg       employees' beneficiary organizations (see instr). Complete Part II of Sch L       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       2, 680. 9       2,         10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D       10b       7, 370, 153.       7, 225, 865.       10c       19, 877,         11       Investments - publicly traded securities       48, 265, 510.       11       51, 27, 227, 727,         13       Investments - program-related. See Part IV, line 11       13       14         15       Other assets. See Part IV, line 11       368, 227, 819.       16       87, 405,         16       Total assets. Add lines 1 through 16 (must equal line 34)       68, 227, 819.       16       87, 405,         17       Accounts payable and accrued expenses       2, 678. 454.       17       2, 757,         18       Grants payable and accrued expenses.       21, 678. 454.       17       2, 785,         21       Ecorw or custofial account liability. Complete Part IV of Schedule D       21       22       28, 200, 200.       22, 785,         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
9       7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and defered charges       2,680.9       2,         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       27,247,914.         b       Less: accumulated depreciation       10b       7,370,153.       7,225,865.       10c       19,877,         11       Investments - publicly traded securities       48,265,510.       11       51,232,         12       Investments - organ-related. See Part IV, line 11       8,210,554.       12       7,275,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16 87,405,         19       Deferred revenue       2,678,454.       17       2,757,         18       Grants payable and accrued expenses       2,678,454.       17       2,757,         19       Deferred revenue       96,322.       19       158,         20       Tax exempt bond liability. Complete Part IV of Schedule D       21       22       23,785,         21       Escore or custodial account liability. Complete Part IV of Schedule D       21       22       22,785,         22       Loas and other		employers and sponsoring organizations of section 501(c)(9) voluntary			
9       Prepred expenses and deferred charges       2,680.9       2,         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       27,247,914.         b       Less: accumulated depreciation       10b       7,370,153.7,225,865.10c       11,9877,         11       Investments - publicly traded securities       48,265,510.11       51,232,         12       Investments - other securities. See Part IV, line 11       8,210,554.12       7,275,         13       Investments - other securities. See Part IV, line 11       13       14         14       Intargible assets.       368,607.15       2,702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.16       87,405,         17       Accounts payable and accrued expenses       2,678,454.17       2,787,         18       Grants payable       31,968.18       85,         19       Deferred revenue       96,322.19       158,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Lans and other payable to urrelated third parties       23       24         20       Tax exempt bond liabilities       24       24         20       Total liabilities.Ad	ŝ	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
9       Prepred expenses and deferred charges       2,680.9       2,         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       27,247,914.         b       Less: accumulated depreciation       10b       7,370,153.7,225,865.10c       11,9877,         11       Investments - publicly traded securities       48,265,510.11       51,232,         12       Investments - other securities. See Part IV, line 11       8,210,554.12       7,275,         13       Investments - other securities. See Part IV, line 11       13       14         14       Intargible assets.       368,607.15       2,702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.16       87,405,         17       Accounts payable and accrued expenses       2,678,454.17       2,787,         18       Grants payable       31,968.18       85,         19       Deferred revenue       96,322.19       158,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Lans and other payable to urrelated third parties       23       24         20       Tax exempt bond liabilities       24       24         20       Total liabilities.Ad	7 8	Notes and loans receivable, net		7	
9       Prepaid expenses and deferred charges       2,680. 9       2,         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       27,247,914.         b       Less: accumulated depreciation       10b       7,370,153.       7,225,865.       10c       19,877,         11       Investments - publicly traded securities       48,265,510.       11       51,232,         12       Investments - program-related. See Part IV, line 11       13       14         14       15       Other assets. See Part IV, line 11       368,607.       15       2,702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       87,405,         17       Accounts payable and accrued expenses       2,678,454.       17       2,757,         18       Grants payable       31,968.       18       85,         20       Tax-exempt bond liability. Complete Part IV of Schedule D       21       21       20ans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22       23         21       Loss and other payable to unrelated third parties       24       24       24         25       Other liabilities not included on lines 17/24). Compl	ž   8	Inventories for sale or use		8	
basis. Complete Part VI of Schedule D         10a         27, 247, 914.           b Less: accumulated depreciation         10b         7, 370, 153.         7, 225, 865.         10c         19, 877,           11         Investments - publicly traded securities         48, 265, 510.         11         51, 232,           12         Investments - other securities. See Part IV, line 11         3         48, 210, 554.         12         7, 275,           13         Investments - program-related. See Part IV, line 11         13         14         14           16         Other assets. See Part IV, line 11         368, 607.         15         2, 702,           16         Total assets. Add lines 1 through 15 (must equal line 34)         68, 227, 819.         16         87, 405,           17         Accounts payable and accrued expenses         2, 678, 454.         17         2, 757,           18         Grants payable         10, 968.         18         85,           19         Deferred revenue         96, 322.         19         158,           21         Eacrow or custodial account liability. Complete Part IV of Schedule D         21         21           22         Loans and other payables to unrelated third parties         23         24         24         24           <	9		2,680.	9	2,680.
b Less: accumulated depreciation       10b       7,370,153.       7,225,865.       10c       19,877,         11       Investments - publicly traded securities       48,265,510.       11       51,232,         12       Investments - program-related. See Part IV, line 11       8,210,554.       12       7,275,         13       Investments - program-related. See Part IV, line 11       13       14         14       Intangible assets.       14       13         15       Other assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       77,475,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       87,405,         16       Total assets.       9,66,322.       19       158,         17       Accounts payable and accrued expenses       2,678,454.       17       2,785,         18       Grants payable, on cursotidial account liabilities       96,0,322.       19       158,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Secured mortgages and notes payable to unrelated third parties       23       24       24         23       Secured mortgages and notes payable to unrelated third parties       24       24	10				
b Less: accumulated depreciation       10b       7,370,153.       7,225,865.       10c       19,877,         11       Investments - publicly traded securities       48,265,510.       11       51,232,         12       Investments - program-related. See Part IV, line 11       8,210,554.       12       7,275,         13       Investments - program-related. See Part IV, line 11       13       14         14       Intangible assets.       14       13         15       Other assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       77,475,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68,227,819.       16       87,405,         16       Total assets.       9,66,322.       19       158,         17       Accounts payable and accrued expenses       2,678,454.       17       2,785,         18       Grants payable, on cursotidial account liabilities       96,0,322.       19       158,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Secured mortgages and notes payable to unrelated third parties       23       24       24         23       Secured mortgages and notes payable to unrelated third parties       24       24		basis. Complete Part VI of Schedule D 10a 27,247,914.			
12       Investments - other securities. See Part IV, line 11       8, 210, 554.       12       7, 275,         13       Investments - program-related. See Part IV, line 11       13       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       368, 607.       15       2, 702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68, 227, 819.       16       87, 405,         17       Accounts payable and accrued expenses       2, 678, 454.       17       2, 757,         18       Grants payable       31, 968.       18       85,         19       Deferred revenue       96, 322.       19       158,         20       Tax-exempt bond liabilities       4, 310, 000.       20       22, 785,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       23         23       Secured mortgages and notes payable to unrelated third parties       24       24       24         24       Other liabilities (including fideral income tax, payables to related third parties, and other li				10c	19,877,761.
13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       368, 607. 15       2, 702,         16       Total assets. See Part IV, line 11       68, 227, 819. 16       87, 405,         17       Accounts payable and acrued expenses       2, 678, 454. 17       2, 757,         18       Grants payable       31, 968. 18       85,         20       Tax-exempt bond liabilities       96, 322. 19       158,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17.24). Complete Part X of Schedule D       368, 816. 25       362, 149, 030. 28         26       Total liabilities. Add lines 17 through 25       7, 485, 560. 26       26, 149, 040, 4, 319, 030. 28       5, 931, 624. 27         24       Unrestricted net assets       49, 933, 822. 27       49, 400, 4, 49, 933, 822. 27       49	11	Investments - publicly traded securities		11	51,232,486.
14       Intangible assets       14         15       Other assets. See Part IV, line 11       368, 607. 15       2,702,         16       Total assets. See Part IV, line 11       368, 607. 15       2,702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68, 227, 819. 16       87, 405,         17       Accounts payable and accrued expenses       2, 678, 454. 17       2, 757,         18       Grants payable       31, 968. 18       85,         19       Deferred revenue       96, 322. 19       158,         20       Tax-exempt bond liabilities       4, 310, 000. 20       22, 785,         21       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       23         23       Secured mortgages and notes payable to unrelated third parties       24       24         24       Unsecured notes and loans payable to unrelated third parties       24       26       168, 816. 25       362, 749, 400,         25       Other liabilities. Add lines 17 through 25       7, 485, 560. 26       26, 149,       31, 968. 816, 25       362, 149,         26       Total liabilities. Add lines 17 (ASC 958), check here        X       and complete lines 27 through 29, and l	12	Investments - other securities. See Part IV, line 11	8,210,554.	12	7,275,526.
15       Other assets. See Part IV, line 11       368, 607.       15       2, 702,         16       Total assets. Add lines 1 through 15 (must equal line 34)       68, 227, 819.       16       87, 405,         17       Accounts payable and accrued expenses       2, 678, 454.       17       2, 777,         18       Grants payable       31, 968.       18       85,         19       Deferred revenue       96, 322.       19       158,         20       Tax-exempt bond liabilities       4, 310, 000.       20       22, 785,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22       23         24       Unsecured notes and loans payable to unrelated third parties       24       24       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368, 816.       25       362, 362, 362, 7, 49, 400, 43, 319, 030.       28       26, 149, 4319, 030.       28       26, 149, 400, 431, 319, 030.       28       5, 931, 6, 489, 407.       29       5, 932, 6, 931, 6, 489, 407.       29       5,	13	Investments - program-related. See Part IV, line 11		13	
16         Total assets. Add lines 1 through 15 (must equal line 34)         68, 227, 819.         16         87, 405,           17         Accounts payable and accrued expenses         2, 678, 454.         17         2, 757,           18         Grants payable         31, 968.         18         85,           19         Deferred revenue         96, 322.         19         158,           20         Tax-exempt bond liabilities         4, 310, 000.         20         22, 785,           21         Escrow or custodial account liability. Complete Part IV of Schedule D         21         21           22         Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L         22         23           24         Unsecured notes and loans payable to unrelated third parties         24         24           25         Other liabilities included on lines 17-24). Complete Part X of Schedule D         368, 816.         25         362,           26         Total liabilities. Add lines 17 through 25         7, 485, 560.         26         26, 149,           0         Granizations that follow SFAS 117 (ASC 958), check here >         X         49, 933, 822.         27         49, 400,           29         Permanently restrict	14	Intangible assets		14	
17       Accounts payable and accrued expenses       2,678,454.17       2,757,         18       Grants payable       31,968.18       85,         19       Deferred revenue       96,322.19       158,         20       Tax-exempt bond liabilities       158,       96,322.19       158,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       20       22,785,         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       21         23       Secured mortgages and notes payable to unrelated third parties       24       23         24       Unsecured notes and loans payable to unrelated third parties       24       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here        49,933,822.27       49,400,         29       Permanently restricted net assets       30       30       30         29       Permanently restricted net assets       30       30       30         31       Paid-in or capital stock o	15	Other assets. See Part IV, line 11			2,702,380.
18       Grants payable       31,968. 18       85, 96,322. 19         19       Deferred revenue       96,322. 19       158, 96,322. 19         20       Tax-exempt bond liabilities       4,310,000. 20       22,785,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       368,816. 25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560. 26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here        X       49,933,822. 27       49,400,         28       Temporarily restricted net assets       449,933,822. 27       49,400,         29       Permanently restricted net assets       6,489,407. 29       5,922,         29       Organizations that do not follow SFAS 117 (ASC 958), check here        30       30         29 <th>16</th> <th></th> <th></th> <th>16</th> <th>87,405,036.</th>	16			16	87,405,036.
19       Deferred revenue       96,322.19       158,         20       Tax-exempt bond liabilities       4,310,000.20       22,785,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,7         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,0         0rganizations that follow SFAS 117 (ASC 958), check here L       30       30       30         27       Unrestricted net assets       49,933,822.27       49,400,400,4319,030.28       5,931,6         29       Permanently restricted net assets       6,489,407.29       5,922,02         30       Capital stock or trust principal, or current funds       30       30       31         32       Retained earnings, endowment, accumulated income, or other funds       32       32       14       32   <	17				2,757,163.
20       Tax-exempt bond liabilities       4,310,000.20       22,785,         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,         0rganizations that follow SFAS 117 (ASC 958), check here ▲ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       27,49,400,         28       Temporarily restricted net assets       49,933,822.27       29,931,         29       Permanently restricted net assets       30       30         21       30       31       30         21       30       31       32	18				85,672.
21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,         0rganizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       27,49,400,         27       Unrestricted net assets       49,933,822.27       29,49,400,         28       Temporarily restricted net assets       49,933,822.27       29,49,400,         29       Permanently restricted net assets       30       30         30       Capital stock or trust principal, or current funds       30       31         32       Retained earnings, endowment, accumulated income, or other funds       32       32	19		-		158,381.
22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.       25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.       26       26,149,         0rganizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.       27       49,400,         28       Temporarily restricted net assets       29       5,931,       6,489,407.       29       5,922,         29       Permanently restricted net assets       30       30       30       30       30         31       Retained earnings, endowment, accumulated income, or other funds       31       32       32			4,310,000.		22,785,879.
Rey employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D       368,816.       25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.       26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.       27       49,400,         27       Unrestricted net assets       4,319,030.       28       5,931,         29       Permanently restricted net assets       6,489,407.       29       5,922,         30       Capital stock or trust principal, or current funds       30       30       31       32         32       Retained earnings, endowment, accumulated income, or other funds       32       32       32				21	
23       Secured montgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       49,400,         27       Unrestricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □       and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	<sub>S</sub> 22	-			
23       Secured montgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       49,400,         27       Unrestricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □       and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	iiti				
23       Secured montgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       49,400,         27       Unrestricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □       and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	lab				
25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       49,400,         27       Unrestricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □       and complete lines 30 through 34.       30         29       Permanently restricted net assets       30       31         30       Capital stock or trust principal, or current funds       31       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31       32         32       Retained earnings, endowment, accumulated income, or other funds       32       32	23				
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       7,485,560.26       26,149,         27       Unrestricted net assets       49,933,822.27       49,400,         28       Temporarily restricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.       30       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32				24	
Schedule D       368,816.25       362,         26       Total liabilities. Add lines 17 through 25       7,485,560.26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.27       49,400,         27       Unrestricted net assets       4,319,030.28       5,931,         28       Temporarily restricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.       30       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31       31         32       Retained earnings, endowment, accumulated income, or other funds       32       32       34	25				
26       Total liabilities. Add lines 17 through 25       7,485,560.       26       26,149,         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       49,933,822.       27       49,400,         27       Unrestricted net assets       4,319,030.       28       5,931,         28       Temporarily restricted net assets       6,489,407.       29       5,922,         29       Permanently restricted net assets       6,489,407.       29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶       30       30       30         30       Capital stock or trust principal, or current funds       30       31       31         32       Retained earnings, endowment, accumulated income, or other funds       32       32       32			368 816	05	362,728.
Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       X and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       49,933,822.27       49,400,         28       Temporarily restricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         Organizations that do not follow SFAS 117 (ASC 958), check here ▶       and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	06				26,149,823.
secomplete lines 27 through 29, and lines 33 and 34.       49,933,822. 27       49,400,         27       Unrestricted net assets       4,319,030. 28       5,931,         28       Temporarily restricted net assets       6,489,407. 29       5,922,         29       Permanently restricted net assets       6,489,407. 29       5,922,         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	20		7,405,500.	20	20,149,023.
27       Unrestricted net assets       49,933,822.27       49,400,         28       Temporarily restricted net assets       4,319,030.28       5,931,         29       Permanently restricted net assets       6,489,407.29       5,922,         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶□       30       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32					
27       Onlinestricted net assets         28       Temporarily restricted net assets         29       Permanently restricted net assets         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶□         and complete lines 30 through 34.         30         31         Paid-in or capital surplus, or land, building, or equipment fund         32         Retained earnings, endowment, accumulated income, or other funds	S S		49 933 822	07	49,400,391.
29       Permanently restricted net assets         0       Organizations that do not follow SFAS 117 (ASC 958), check here ▶□         and complete lines 30 through 34.         30       Capital stock or trust principal, or current funds         31       Paid-in or capital surplus, or land, building, or equipment fund         32       Retained earnings, endowment, accumulated income, or other funds					5,931,915.
Organizations that do not follow SFAS 117 (ASC 958), check here ▶□         and complete lines 30 through 34.         30       Capital stock or trust principal, or current funds         31       Paid-in or capital surplus, or land, building, or equipment fund         32       Retained earnings, endowment, accumulated income, or other funds					5,922,907.
and complete lines 30 through 34.         30       Capital stock or trust principal, or current funds         31       Paid-in or capital surplus, or land, building, or equipment fund         32       Retained earnings, endowment, accumulated income, or other funds		· · · · · · · · · · · · · · · · · · ·	0/100/10/0	25	0,012,00,0
30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	Ĕ				
31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32	0 8 30	-		30	
32     Retained earnings, endowment, accumulated income, or other funds     32	set 31				
$= 2   33$ Total net assets or fund balances $  60, 742, 259 \cdot   33   61, 255, 33   61, 255, 33   61, 255, 33   61, 255, 33   61, 255, 35   6$	Ž 33	Total net assets or fund balances	60,742,259.	33	61,255,213.
					87,405,036.

Form 990 (2017)

## Form 990 (2017) RE Part X Balance Sheet

Form	1990 (2017) RESOURCES FOR THE FUTURE, INC.	<u>53-0</u>	220900	Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,736		
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,303		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,566		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	60,742		
5	Net unrealized gains (losses) on investments	5	2,079	9,8	<u>27.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	61,255	5,2	<u>13.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			X	
			Гаше	aan	(2017)

SCHED	ULI	ΕA
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Department of the Treasury Internal Revenue Service

(Form	990	or	990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public Inspection

Nar	ne of t	the organization							identification number
		RESO	URCES FOR	THE FUTURE, I	ENC.			5	3-0220900
Pa	art I	Reason for Public (	Charity Status	All organizations must co	mplete th	is part.) Se	e instructions	3.	
The	organ	ization is not a private found	ation because it is: (	For lines 1 through 12, cl	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	on 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	)(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	X	An organization that norma	-	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general j	oublic described in
		section 170(b)(1)(A)(vi). (C							
8		A community trust describe							
9		An agricultural research org	•					-	-
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	e or
40		university:	II	then 00 1 /00/ of its own					al average up a single fue as
10		An organization that norma							
		activities related to its exem	• •	• •	. ,				
		income and unrelated busir See section 509(a)(2). (Con				ses acqui		janization a	
11		An organization organized a		ively to test for public sat	atv See	section 5(	<b>19(a)(</b> 4)		
12	$\square$	An organization organized a	-	•	•			rrv out the	purposes of one or
		more publicly supported or	-	-				•	
		lines 12a through 12d that	-						
a		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), t	pically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
k	, []	<b>Type II.</b> A supporting org	anization supervised	l or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ving
		control or management o	of the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
c	:	Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,
	_	its supported organization	n(s) (see instructions	). You must complete I	Part IV, Se	ections A,	D, and E.		
c	I 🗌	Type III non-functionally	/ integrated. A supp	porting organization oper	ated in co	nnection v	ith its suppor	ted organiz	zation(s)
		that is not functionally int			•		-	an attentiv	/eness
		requirement (see instructi		-					
e		Check this box if the orga					Туре I, Туре	II, Type III	
		functionally integrated, or		nally integrated supporting	ng organiz	ation.			<b></b>
1		er the number of supported o	•						
		vide the following informatior (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount o	fmonetary	(vi) Amount of other
		organization	.,	(described on lines 1-10	Yes	No	support (see ir	nstructions)	support (see instructions)
				above (see instructions))					
Tot	al			_					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 732021 10-06-17 Schedule A (Form 990 or 990-EZ) 2017 14

## Schedule A (Form 990 or 990-EZ) 2017 RESOURCES FOR THE FUTURE, INC. 53-0220 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

53-0220900 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7060166.	9762611.	9756618.	7660068.	9829595.	44069058.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	7060166.	9762611.	9756618.	7660068.	9829595.	44069058.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4606473.
	Public support. Subtract line 5 from line 4.						39462585.
Se	ction B. Total Support				1		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	7060166.	9762611.	9756618.	7660068.	9829595.	44069058.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	3449632.	3663037.	3407216.	3116829.	2706075.	16342789.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						60411847.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
_	organization, check this box and stop	phere	·····				
Se	ction C. Computation of Publi	c Support Per	centage			<u>г г</u>	
	Public support percentage for 2017 (I		•	(77		14	<u>65.32</u> %
	Public support percentage from 2016					15	65.94 %
<b>16</b> a	33 1/3% support test - 2017. If the o	-			14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		U				
k	<b>33 1/3% support test - 2016.</b> If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac			-	-	rt VI how the organ	nization
	meets the "facts-and-circumstances"	•	• •	,	•		
k	10% -facts-and-circumstances test	e e					
	more, and if the organization meets the				• •		e .           .
	organization meets the "facts-and-circ		-	-	• • • •		
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	edule A (Form 990	) or 990-EZ) 2017

732022 10-06-17

## Schedule A (Form 990 or 990-EZ) 2017 RESOURCES FOR THE FUTURE, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		1		1		-
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	-1		
	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organi	zation,
	check this box and stop here		-				
	tion C. Computation of Publi						
15	Public support percentage for 2017 (I	ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2016		1			16	%
	ction D. Computation of Inves					1 1	
	1 8			ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	<b>33 1/3% support tests - 2017.</b> If the	-					17 is not
-	more than 33 1/3%, check this box ar	-	•				►
b	<b>33 1/3% support tests - 2016.</b> If the						
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
73202	3 10-06-17		1.6	<del>.</del>	Sch	ieaule A (Form 9	90 or 990-EZ) 2017

<sup>16</sup> 

## Schedule A (Form 990 or 990-EZ) 2017 RESOURCES FOR THE FUTURE, INC.

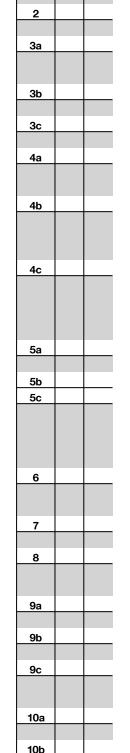
## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

732024 10-06-17



1

Yes No

Schedule A (Form 990 or 990-EZ) 2017

17

# Schedule A (Form 990 or 990-EZ) 2017 RESOURCES FOR THE FUTURE, INC. 53-0220900 Page 5 Part IV Supporting Organizations (continued)

			Vaa	Na
	Lies the exception accepted a gift or contribution from any of the following persons?		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
Ь	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Ition B. Type I Supporting Organizations	11c		
Jec				
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	r		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b				
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

18

732025 10-06-17

Schedule A (Form 990 or 990-EZ) 2017

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	edule A (Form 990 or 990-EZ) 2017 RESOURCES FOR THE FUTURE		1C.	53-0220900 Page 6
Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	j Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (explain in	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must cor	nplete S	ections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

732026 10-06-17

## Schedule A (Form 990 or 990-EZ) 2017 RESOURCES FOR THE FUTURE, INC.

Par	rt V   Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D - Distributions		· · ·	Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	-	1	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
C	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016 Excess from 2017			
-				

Schedule A (Form 990 or 990-EZ) 2017

732027 10-06-17

(Form 990 or 990-EZ) 2017 RESO	URCES FOR	THE F	UTURE,	INC.	53-0220900 Page 8
line 1; Part IV, Section A, lines 1, 2, 3b, 3c	, 46, 4c, 5a, 6, 9a, d 3; Part IV, Sectio	, 96, 96, 11a on E, lines 1	a, 11b, and 1 c, 2a, 2b, 3a,	and 3b; Part IV, Section	B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V,
7		21	1		Schedule A (Form 990 or 990-EZ) 201
	Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c, line 1; Part IV, Section D, lines 2 and Section D, lines 5, 6, and 8; and Par (See instructions.)	Supplemental Information. Provide the explanation. Provide the explanation of the explana	Supplemental Information.         Provide the explanations rec           Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11t         Ines 2 and 3; Part IV, Section E, lines 2, 5, and           Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and         (See instructions.)	Supplemental Information. Provide the explanations required by Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11 line 1, Part IV, Section D, lines 2, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also comp (See instructions.)	

14250814 794106 26014

Schedule B (Form 990 990-F7 or 990-PF) Department of the Treasury Internal Revenue Service

### \*\* PUBLIC DISCLOSURE COPY

## Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

Employer identification number

Name of the	organization	
Name of the	organization	

	RESOURCES FOR THE FUTURE, INC.	53-0220900
Organization type (che	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

Sor an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2017)
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14250814 794106 26014

RESOURCES FOR THE FUTURE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>    1</u>		\$ <u>2,048,687.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ <u>945,210.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ <u>905,558.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>No.</u>	Name, address, and ZIP + 4	Total contributions           \$         500,000.           (c)         (c)	Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) (d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person       X         Payroll
No. 4 (a) No. 5 (a)	Name, address, and ZIP + 4	Total contributions           \$         500,000.           (c)         Total contributions           \$         339,831.           (c)         (c)	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash         Noncash       Image: Complete Part II for noncash contributions.)         (Complete Part II for noncash contributions.)       (Complete Part II for noncash contributions.)         (d)       Complete Part II for noncash contributions.)
No. 4 (a) No. 5	Name, address, and ZIP + 4	Total contributions         \$       500,000.         (c)       Total contributions         \$       339,831.	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash         Noncash       Image: Complete Part II for noncash contributions.)
No. 4 (a) No. 5 (a)	Name, address, and ZIP + 4	Total contributions         \$       500,000.         (c)       Total contributions         \$       339,831.         (c)       Total contributions         \$       198,800.	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash         Noncash       Image: Complete Part II for noncash contributions.)         (Complete Part II for noncash contributions.)       (Complete Part II for noncash contributions.)         (d)       Complete Part II for noncash contributions.)

Employer identification number

53-0220900

24 2017.06000 RESOURCES FOR THE FUTURE, 26014\_1

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2017)
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RESOURCES FOR THE FUTURE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(_N
No.	Name, address, and ZIP + 4	(C) Total contributions	(d) Type of contribution
7		\$ <u>200,000.</u>	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>225,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Nome address and ZID + 4	(c) Total contributions	(d) Type of contribution
<u>9</u>	Name, address, and ZIP + 4	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncesh Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
723452 11-01		\$	Person Payroll Occupient Part II for noncash contributions.)

Employer identification number

53-0220900

(Form 990, 990-EZ, or 990-PF) (2

14250814 794106 26014

2017.06000 RESOURCES FOR THE FUTURE, 26014\_1

25

Page 3

Employer identification number

53-0220900

RESOURCES FOR THE FUTURE, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
  		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

## 14250814 794106 26014

26 2017.06000 RESOURCES FOR THE FUTURE, 26014\_1

Name of orga	anization			Employer identification number
RESOUR	CES FOR THE FUTURE, INC			53-0220900
Part III	Exclusively religious, charitable, etc., contr the year from any one contributor. Complete c	ibutions to organizations described i	n section 501(c)(7), (8), or	(10) that total more than \$1,000 for
	completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$1,000 or I	ess for the year. (Enter this info. on	ns ce.) ► \$
(a) No.	Use duplicate copies of Part III if additiona	al space is needed.		
from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
-				
		(e) Transfer of gift	1	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee
	,,			
		[		
(a) No. from				
from Part I	(b) Purpose of gift (c) Use of g		(d) Des	cription of how gift is held
F		(e) Transfer of gift	I	
		(c) manaler of gin		
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee
		[		
(a) No. from				eviation of how with in hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Γ		(e) Transfer of gift	1	
F	Transferee's name, address, ar		Relationship of tra	ansferor to transferee
		[		
(-) N-				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
F				
		(e) Transfer of gift	t	
	Transferee's name, address, ar	nd ZIP + 4	Relationshin of tra	ansferor to transferee
F				
l	-		0.1.1	D (Form 000, 000, F7, 000, DF) (0017
723454 11-01-1	17	. –	Schedule	B (Form 990, 990-EZ, or 990-PF) (2017

27 2017.06000 RESOURCES FOR THE FUTURE, 26014\_\_1

SCHEDULE D	)
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Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. to to www.irs.gov/Form990 for instructions and the latest informati

d the latest information **. C** 



Interna	Revenue Service Go to www.irs.gov/Form9	90 for instructions and the latest inform	ation.	Inspection		
Nam	e of the organization			Employer identification number 53-0220900		
Par	RESOURCES         FOR         THE         FUTURE,         INC.         53-0220900           Part I         Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.         Complete if the					
1 41	organization answered "Yes" on Form 990, Part IV, lin			Complete il the		
		(a) Donor advised funds	(1	b) Funds and other accounts		
1	Total number at end of year	4				
2	Aggregate value of contributions to (during year)	<b>_</b>				
3	Aggregate value of grants from (during year)	11,000.				
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v		ed fund	S		
-	are the organization's property, subject to the organization's	-				
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o			•		
	impermissible private benefit?					
Par						
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a hist	orically	important land area		
	Protection of natural habitat	Preservation of a cert	ified his	storic structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	of a con	servation easement on the last		
	day of the tax year.			Held at the End of the Tax Year		
а				2a		
b			r	2b		
С	Number of conservation easements on a certified historic stru			2c		
d	Number of conservation easements included in (c) acquired a					
•	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organiz	ation during the tax		
4	year ► Number of states where property subject to conservation eas	soment is located				
5	Does the organization have a written policy regarding the per					
Ŭ	violations, and enforcement of the conservation easements it			Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,					
-	• • • • • • • • • • • • • • • • • • •			· · · · · · · · · · · · · · · · · · ·		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	tion eas	ements during the year		
	► \$			<b>3</b>		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(I	h)(4)(B)(i	i)		
	and section 170(h)(4)(B)(ii)?			Yes 📃 No		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	stateme	ent, and balance sheet, and		
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes t	the orga	anization's accounting for		
	conservation easements.					
Par	t III Organizations Maintaining Collections of		ner Si	milar Assets.		
	Complete if the organization answered "Yes" on Form					
<b>1</b> a	If the organization elected, as permitted under SFAS 116 (AS					
	historical treasures, or other similar assets held for public exh		nce of p	ublic service, provide, in Part XIII,		
h	the text of the footnote to its financial statements that descril		and ha	lance about works of art historical		
b	If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, ed					
		ducation, or research in furtherance of put	JIC Serv	ice, provide the following amounts		
	relating to these items: (i) Revenue included on Form 990, Part VIII, line 1			► \$		
	···· · · · · · · · · · · · · · · · · ·			► \$ ► \$		
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial				
2	the following amounts required to be reported under SFAS 1		gun, p			
а	Revenue included on Form 990, Part VIII, line 1			▶ \$		
	Assets included in Form 990, Part X					

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	2	8			
-	_		-	-	-

2017.06000 RESOURCES FOR THE FUTURE, 26014\_1

Schedule D (Form 990) 2017

Sche		ES FOR THE						20900		age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	t, Historical	Treasures, c	or Othe	r Similar	Asset	s <sub>(contin</sub>	ued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items									
	(check all that apply):									
а	Public exhibition	d	I 📃 Loan o	r exchange progi	rams					
b	Scholarly research	е	Other							
с	Preservation for future generations		-							
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5										
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization	's collection?				Yes		No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Par	rt X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermedi	iary for contribu	utions or other as	sets not	included				
	on Form 990, Part X?						🗆	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
								Amount		
с	Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance					. 1f				
2a	Did the organization include an amount on Fo					ity?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" o	on Form 990, Par	t IV, line <sup>-</sup>	10.		_		
		(a) Current year	(b) Prior yea	ar <b>(c)</b> Two yea	ars back	(d) Three ye	ears back	(e) Four	years	back
1a	Beginning of year balance	7,181,474.	6,595,7	765. 6,44	3,209.	6,99	92,902.	6,	535,	627.
b	Contributions				50.		5,450.		171,	000.
с	Net investment earnings, gains, and losses	422,123.	852,1	L80. 41	.8,977.	-28	38,672.		552,	746.
d	Grants or scholarships	566,500.								
	Other expenditures for facilities									
	and programs	296,145.	266,4	171. 26	6,471.	26	56,471.		266,	471.
f	Administrative expenses									
g	End of year balance	6,740,952.	7,181,4	474. 6,59	5,765.	6,44	13,209.	6,	992,	902.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, colun	nn (a)) held as:						
а	Board designated or quasi-endowment	.00	%							
b	Permanent endowment  87.86	%	_							
	Temporarily restricted endowment  1	2.14 %								
	The percentages on lines 2a, 2b, and 2c show									
3a	Are there endowment funds not in the posse		tion that are he	eld and administe	ered for th	ne organiza	tion			
	by:	-				-		ſ	Yes	No
	(i) unrelated organizations							3a(i)		Х
	<b>And 1 1 1 1 1</b>							a (m)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule	e R?				3b		[
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 1	1a. See Form 99	0, Part X,	line 10.				
	Description of property	(a) Cost or o	ther (b)	Cost or other	(c) A	ccumulate	d	(d) Bool	k valu	e
		basis (investr	nent) b	asis (other)	1	preciation		( )		
1a	Land		12,	981,367.			1	2,981	L,3	67.
	Buildings			987,626.		610,38		6,37		
	Leasehold improvements			-	1					
	Equipment		2,	278,921.	1,	759,76	57.	519	9,1	54.
	Other				1				-	
	. Add lines 1a through 1e. (Column (d) must e		X column (R) I	ine 10c)	•		▶ 1	9,877	7,7	61.
		gean onn 000, ratt	<u>, , , , , , , , , , , , , , , , , , , </u>					e D (Form		
								-	,	

732052 10-09-17

	Complete if the organization answord "Voc" of	n Form 990 Dart IV line	11h See Form OOO D	art X line 10	
(a) Des	Complete if the organization answered "Yes" c cription of security or category (including name of security)	(b) Book value			l-of-year market value
	ncial derivatives				,
	ely-held equity interests				
, <b>3)</b> Othe					
	FIXED INCOME FUNDS	7,245,272	END-OF-YE	AR MARKET	VALUE
(B) ]	PRIVATE PLACEMENT	30,254	END-OF-YE	AR MARKET	VALUE
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	I. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨	7,275,526			
Part v	III Investments - Program Related.				
	Complete if the organization answered "Yes" of				
	(a) Description of investment	(b) Book value	(c) Method of val	uation: Cost or end	l-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
<u>(8)</u> (9)					
	I. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part IX	C Other Assets.				
Part I	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	90, Pa	art X, line 15.	
Part I	Complete if the organization answered "Yes" of	on Form 990, Part IV, line Description	911d. See Form 990, Pa	art X, line 15.	<b>(b)</b> Book value
(1)	Complete if the organization answered "Yes" of		9 11d. See Form 990, Pa	art X, line 15.	<b>(b)</b> Book value
(1) (2)	Complete if the organization answered "Yes" of		9 11d. See Form 990, Pa	art X, line 15.	<b>(b)</b> Book value
(1) (2) (3)	Complete if the organization answered "Yes" of		2 11d. See Form 990, Pa	art X, line 15.	<b>(b)</b> Book value
(1) (2) (3) (4)	Complete if the organization answered "Yes" of		2 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5)	Complete if the organization answered "Yes" of		2 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6)	Complete if the organization answered "Yes" of		e 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes" of		2 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8)	Complete if the organization answered "Yes" of		2 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" of (a) [	Description	2 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (C	Complete if the organization answered "Yes" of (a) [	Description	e 11d. See Form 990, Pa	art X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (C	Complete if the organization answered "Yes" of (a) [	Description			
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (C) Part X	Complete if the organization answered "Yes" of (a) [ 	Description			
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. ( <u>C</u> Part X	Complete if the organization answered "Yes" of (a) [ (a) [ (b) must equal Form 990, Part X, col. (B) line (complete if the organization answered "Yes" of Complete if the organization and the organization answered "Yes" of Complete if the organization answered "Yes" of Complete if the organization answered "Yes" of Complete if the organization and the organizati	Description	e 11e or 11f. See Form S		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (0) (1) (1) (1) (1)	Complete if the organization answered "Yes" of (a) [ [] [] [] [] [] [] [] [] [] [] [] [] []	Description           15.)           on Form 990, Part IV, line	e 11e or 11f. See Form S		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (0 tal. ( <u>C</u> Part X - (1) [ (2) ]	Complete if the organization answered "Yes" of (a) [ ] ] ] ] ] ] ] ] ] ] ] ] ] ] ] ] ] ] ]	Description	e 11e or 11f. See Form S (b) Book value		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. ( <u>C</u> Part X (1) F (1) F (2) ]	Complete if the organization answered "Yes" of (a) [ []] []] []] []] []] []] []] []] []] [	Description	e 11e or 11f. See Form S (b) Book value 190,724.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Complete if the organization answered "Yes" of (a) [ []] []] []] []] []] []] []] []] []] [	Description	e 11e or 11f. See Form S (b) Book value 190,724.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (0) (8) (9) (0) (1) [6] (2) [1] (2) [2] (3) (0) (4)	Complete if the organization answered "Yes" of (a) [ []] []] []] []] []] []] []] []] []] [	Description	e 11e or 11f. See Form S (b) Book value 190,724.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (C) Part X (8) (9) otal. (C) Part X (4) (3) (4) (5)	Complete if the organization answered "Yes" of (a) [ []] []] []] []] []] []] []] []] []] [	Description	e 11e or 11f. See Form S (b) Book value 190,724.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Complete if the organization answered "Yes" of (a) [ []] []] []] []] []] []] []] []] []] [	Description	e 11e or 11f. See Form S (b) Book value 190,724.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (0) (7) (0) (1) (1) (1) (2) (2) (2) (2) (3) (0) (4) (5) (6) (7)	Complete if the organization answered "Yes" of (a) [ []] []] []] []] []] []] []] []] []] [	Description	e 11e or 11f. See Form S (b) Book value 190,724.		

RESOURCES FOR THE FUTURE, INC.

Schedule D (Form 990) 2017

53-0220900 Page 3

732053 10-09-17

Schedule D (Form 990) 2017

Sche	edule D (Form 990) 2017 RESOURCES FOR THE FUTURE, INC.	53-	0220900 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	,
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	15,399,005.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 2,079,827	•	
b	Donated services and use of facilities 2b		
с	Recoveries of prior year grants 2c		
d			
е	Add lines <b>2a</b> through <b>2d</b>	2e	2,079,827.
3	Subtract line 2e from line 1	3	13,319,178.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b804,900	•	
с	Add lines 4a and 4b	4c	-582,914.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	5	12,736,264.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	14,886,051.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.)         2d         804,900	•	
е	Add lines <b>2a</b> through <b>2d</b>	2e	804,900.
3	Subtract line 2e from line 1	3	14,081,151.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	•	
b	Other (Describe in Part XIII.) 4b		1
с	Add lines <b>4a</b> and <b>4b</b>	4c	221,986.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	14,303,137.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

#### ENDOWMENT FUNDS

ENDOWMENT FUNDS ARE USED TO SUPPORT VARIOUS ACTIVITIES AND PROJECTS AS

DESIGNATED BY THE BOARD OF DIRECTORS AND APPLICABLE LAWS AND ARE SUBJECT

TO DONOR INTENT.

PART X, LINE 2:

## FINANCIAL STATEMENT FOOTNOTE REGARDING FIN 48 (ASC 740)

RFF EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS BASED ON A

MORE-LIKELY-THAN-NOT RECOGNITION STANDARD. IF THAT THRESHOLD IS MET, THE

TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN

50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. AS OF SEPTEMBER 30,

732054 10-09-17

Schedule D (Form 990) 2017

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31

2017.06000 RESOURCES FOR THE FUTURE, 26014\_\_1

Schedule D (Form 990) 2017       RESOURCES FOR THE FUTURE, INC.       53-0220900       Page 5         Part XIII       Supplemental Information (continued)       FOR THE FUTURE, INC.       53-0220900       Page 5
2018 AND 2017, THERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS. IF
APPLICABLE, RFF RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME
TAX EXPENSE. TAX YEARS FROM 2015 THROUGH THE CURRENT YEAR REMAIN OPEN FOR
EXAMINATION BY TAX AUTHORITIES.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
RENTAL EXPENSES -804,900.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 804,900.
Schedule D (Form 990) 2017

SCHEDULE F	Stateme	nt of Act	ivities Outside the Ur	nited Sta	ites –	OMB No. 1545-0047
(Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 1						2017
Department of the Treasury	•	Ū	Attach to Form 990.	, ,		Open to Public
Internal Revenue Service	Go to v	www.irs.gov/Fo	orm990 for instructions and the latest	t information.		Inspection
Name of the organization					Employer iden	tification number
RESOURCES FOR T	HE FUTURI	E, INC.			53-02209	
		ctivities Out	side the United States. Compl	ete if the orgar	ization answered	"Yes" on
Form 990, Part IV						
•	•		ds to substantiate the amount of its gra the selection criteria used to award the			Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance ou	itside the
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is r	eeded.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If acti	vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to		e specific type	investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	PUBLIC EQUITY INVESTMENTS	INVESTMENT	SERVICES	478,870.
EAST ASIA AND THE						
PACIFIC	0	0	PUBLIC EQUITY INVESTMENTS	INVESTMENT	SERVICES	4,149,277.
EUROPE	0	0	PUBLIC EQUITY INVESTMENTS	INVESTMENT	SERVICES	4,964,338.
MIDDLE EAST AND						
NORTH AFRICA	0	0	PUBLIC EQUITY INVESTMENTS	INVESTMENT	SERVICES	834,998.
NORTH AMERICA	0	0	PUBLIC EQUITY INVESTMENTS	INVESTMENT	SERVICES	220,893.
	0	0	PROGRAM SERVICES			211 002
EUROPE	0	0	PROGRAM SERVICES	GRANT		211,092.
<b>0</b> - Outstatet	0	0				10 850 469
<b>3 a</b> Sub-total						10,859,468.
<b>b</b> Total from continuation	0	0				
sheets to Part I		0				0.
c Totals (add lines 3a and 3b)	0	0				10,859,468.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

732071 10-06-17

53-0220900

## Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			TO SUPPORT A NEW RESEARCH AND					
			POLICY-DEVELOPMENT					
			UNIT WITHIN CMCC TO	211,092.		٥.		
			ecognized as charities by the f					
by the IRS, or for whice <b>3</b> Enter total number of			tion 501(c)(3) equivalency letter					

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Schedule F (Form 990) 2017

53-0220900

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2017

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2017

732074 10-06-17

### Schedule F (Form 990) 2017 RESOURCES FOR THE FUTURE, INC. Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART II, COLUMN (D):

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: TO SUPPORT A NEW RESEARCH AND POLICY-DEVELOPMENT

UNIT WITHIN CMCC TO BE KNOWN AS THE RFF-CMCC EUROPEAN INSTITUTE ON

ECONOMICS AND THE ENVIRONMENT.

Schedule F (Form 990) 2017

732075 10-06-17

SCHEDULE I			irants and Oth					OMB No. 1545-0047
(Form 990)			vernments, an ete if the organizatio					2017
Department of the Treasury Internal Revenue Service		Comp		Attach to For rs.gov/Form990 fo	m 990.			Open to Public Inspection
Name of the organization R	ESOURCES	FOR THE	FUTURE, INC	•				Employer identification number 53-0220900
Part I General Informati	on on Grants a	nd Assistance						
1 Does the organization m criteria used to award the	e grants or assis	tance?						
2 Describe in Part IV the or Part II Grants and Other						opization answered "	/es" on Form 990, Parl	t IV/ line 21 for onv
		-	be duplicated if addition			anization answered f	res on Form 990, Pan	. IV, III e 21, IOF any
<b>1 (a)</b> Name and address or or governmen	f organization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN METEOROLOGICAL 45 BEACON STREET BOSTON, MA 02108	SOCIETY	04-2103657	501(C)(3)	10,000.	0.			GRANT TO SUPPORT GROUP ON EARTH OBSERVATIONS PLENARY
2 Enter total number of sec				e line 1 table				<u>1.</u>
3 Enter total number of oth LHA For Paperwork Reduct								Schedule I (Form 990) (2017)

### Schedule I (Form 990) (2017) RESOURCES FOR THE FUTURE, INC.

 Part III can be duplicated if additional space is needed.

 (a) Type of grant or assistance
 (b) Number of recipients
 (c) Amount of cash grant
 (d) Amount of non-cash assistance
 (e) Method of valuation (book, FMV, appraisal, other)
 (f) Description of noncash assistance

 RESEARCH GRANTS - DISSERTATION AWARDS PROGRAM
 4
 117,451.
 0.
 Image: Cash grant
 I

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

PART I, LINE 2:

Part III

SCHEDULE I, PART I, LINE 2

GRANT FUNDS ARE EXPENDED TO INDIVIDUALS IN THE U.S FOR USE IN THE U.S AND

RFF MONITORS REPORTS OF THE USE OF FUNDS.

53-0220900

Page 2

SC	HEDULE J Compensation Information		OMB No	545-004	47		
	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		00	47	,		
<b>\</b>	Compensated Employees		20	1/			
	The total the Treasury. Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to	Publi	ic		
	Transmit of the Treasury All Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection				
-		mployer ider	ntificatio	on nur	nber		
	RESOURCES FOR THE FUTURE, INC.	53-022	2090	0			
Pa	rt I Questions Regarding Compensation						
				Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990	0,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal	use					
	Travel for companions Payments for business use of personal reside	ence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as, maid, chauffeur, o	chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b		L		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		<u> </u>		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization t	to					
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	X       Compensation committee         Written employment contract						
	Independent compensation consultant						
	X Form 990 of other organizations X Approval by the board or compensation com	imittee					
4	During the year did any nerson listed on Form 000. Part VII. Section A line to with respect to the filing						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
а	organization or a related organization: Receive a severance payment or change-of-control payment?		4a		x		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		X		
	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		x		
Ŭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	in res to any or lines 4a°, list the persons and provide the applicable attounts for each item in Fart III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the revenues of:						
а	The organization?		5a		Х		
b	Any related organization?		5b		X		
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:						
а	The organization?		6a		X		
	Any related organization?		6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
	not described on lines 5 and 6? If "Yes," describe in Part III		7		X		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the						
			8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?		9				
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule	J (Forn	n <b>990</b> )	2017		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) RICHARD G NEWELL	(i)	368,872.	65,000.	28,843.	58,500.	8,111.	529,326.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TERRI O'BRIEN	(i)	223,700.	15,000.	0.	34,515.	1,368.	274,583.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAUREL LEE HARVEY	(i)	127,051.	0.	0.	22,282.	6,012.	155,345.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ALAN J KRUPNICK	(i)	232,099.	12,000.	0.	47,300.	747.	292,146.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RAYMOND J KOPP	(i)	234,078.	27,000.	0.	47,559.	5,574.	314,211.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KAREN PALMER	(i)	193,773.	5,000.	0.	40,546.	8,276.	247,595.	0.
SR FELLOW/ DIR, FUTURE OF POWER INIT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DENNIS BURTRAW	(i)	195,446.	0.	0.	40,673.	8,152.	244,271.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MARGARET WALLS	(i)	190,042.	20,000.	0.	28,444.	1,259.	239,745.	0.
INTERIM VP - LAND, WATER, AND NATURE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2017

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

INC.



53-0220900

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED BY THE CFO AND CEO AND MADE AVAILABLE TO THE

ENTIRE BOARD PRIOR TO THE SUBMISSION TO THE IRS.

RESOURCES FOR THE FUTURE,

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY

ANNUALLY, THE BOARD OF DIRECTORS IS REQUIRED TO COMPLETE A CONFLICT OF

INTEREST DISCLOSURE FORM.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICER COMPENSATION DETERMINATION PROCESS

RFF OFFICER COMPENSATION WILL BE SET ANNUALLY AS FOLLOWS: (A) THE BOARD

DECIDES THE PRESIDENT'S COMPENSATION, BASED ON A RECOMMENDATION FROM THE

EXECUTIVE COMMITTEE; (B) THE EXECUTIVE COMMITTEE DECIDES ALL OTHER

OFFICERS' COMPENSATION, BASED ON A RECOMMENDATION FROM THE PRESIDENT. THE

INTERMEDIATE SANCTIONS RULES REQUIRE THAT ALL PROPERTY TRANSFERS BE AT

FAIR MARKET VALUE. PER IRS REGULATIONS, COMPENSATION IS PRESUMED A PROPERTY

TRANSFER AND IS PRESUMED TO BE AT FMV IF:(1) THE COMPENSATION AGREEMENT OR

TERMS OF THE TRANSFER ARE APPROVED IN ADVANCE, BY AN AUTHORIZED BODY OF THE

EXEMPT ORGANIZATION, COMPOSED ENTIRELY OF INDIVIDUALS WITHOUT A CONFLICT OF

INTEREST; (2) THE BOARD OR COMMITTEE OBTAINED AND RELIED UPON APPROPRIATE

DATA AS TO COMPARABILITY IN MAKING ITS DETERMINATION; AND (3) THE BOARD OR

COMMITTEE ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETERMINATION,

CONCURRENTLY WITH MAKING THE DECISION. REFERRING THE THREE CRITERIA ABOVE

 IN
 THE
 RFF
 CONTEXT:
 (1)
 SALARY
 AGREEMENTS
 ARE
 APPROVED
 IN
 ADVANCE
 BY
 THE

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2017)

 732211
 09-07-17

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14250814 794106 26014
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43

Schedule O (Form 990 or 990-EZ) (2017)	Page <b>2</b>
Name of the organization RESOURCES FOR THE FUTURE, INC.	Employer identification number 53-0220900
BOARD OR THE EXECUTIVE COMMITTEE AND NO INTERESTED PARTIES	ARE INVOLVED IN
SETTING THEM. (2) WE SUBSCRIBE TO A NUMBER OF SURVEYS THAT	LOOK AT
NONPROFIT ORGANIZATIONS AND RESEARCH ORGANIZATIONS IN WASH	INGTON AND
NATIONWIDE. THEY PROVIDE GOOD INFORMATION AND CAN BE RELIE	D ON TO JUDGE
COMPARABILITY. PERIODICALLY RFF WILL ENGAGE A COMPENSATION	CONSULTANT TO
CONDUCT AN INDEPENDENT ANALYSIS. (3) WE PREPARE MINUTES OF	ALL EXECUTIVE
COMMITTEE MEETINGS WHICH REFLECT SALARY DECISIONS. MATERIA	LS USED BY THE
COMMITTEE TO DETERMINE COMPARABILITY GOES INTO THE PERSONE	L FILES FOR THE
INDIVIDUALS INVOLVED.	
FORM 990, PART VI, SECTION C, LINE 19:	
CERTAIN DOCUMENTS AVAILABLE TO THE PUBLIC	
RFF MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
RFF'S FINANCIAL STATEMENTS AND TAX RETURNS ARE POSTED ON O	THER NON-PROFIT

WEBSITES THAT COLLECT AND POST NON-PROFIT INFORMATION.

732212 09-07-17